



JOB POSTING - ADVOCATE

Kansas Appleseed is a statewide 501(c)(3) nonprofit, nonpartisan advocacy organization dedicated to the belief that Kansans, working together, can build a state full of thriving, inclusive, and just communities. We're working for a future where:

- All Kansans have the resources they need to support themselves and raise healthy families.
- All Kansans can participate fully in the community under equal protection of the law.
- All Kansans benefit from a fair and effective judicial system.

Job Title: Advocate

Job Status: Full time

Location: Remote work from home environment, based in Southeast Kansas

Work Schedule: Typical daytime office hours with some evening/weekends required

Reports to: Thriving Campaign Director

Travel: Regular regional travel and occasional overnight travel for conferences and meetings

Positions Supervised: Will supervise volunteers, may supervise interns as time and work allows

Position Summary: The Thriving Advocate performs a variety of duties involved in providing support and advocacy to ensure all Kansans in Southeast Kansas have access to affordable food. The Advocate will work with others to better understand hunger issues facing Kansans and will advocate for effective policy enactment and implementation related to creating more just, inclusive and thriving Kansas communities.

Essential Duties: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

- Able to develop deep understanding and expertise on food assistance programs available in Kansas.
- Connect with and provide technical assistance, particularly on Supplemental Nutrition Assistance Programs and Child Nutrition Programs, to individuals, schools, nonprofits, faith-based organizations, and others to create a sustainable statewide network of supporters to advocate for issues of social justice.
- Develop relationships with Kansans directly affected by systems and/or issues related to the thriving campaign and anti-hunger advocacy in Kansas.
- Increase awareness, encourage grassroots and advocacy action.
- Participate as a member of partner agency coalitions as assigned.
- Provide research, writing, and other support for Kansas Appleseed's advocacy agenda as needed.
- Develop and maintain good, meaningful relationships with state and local agencies, non-profit partners, and community members across the state
- Contribute to other outward-facing communications, including developing social media content, op-eds, articles, in-person presentations, etc.
- Actively participate in internal and external meetings, including virtual meetings.

Preferred Qualifications:

- Able to work independently, think strategically, and achieve outcomes in a work-from-home environment, while contributing to a team campaign.
- Dependable, detail-oriented, and well organized – able to multitask, meet deadlines, and ability to pivot quickly between campaign issue areas.
- Excellent interpersonal skills, including an ability to engage with individuals from all backgrounds.
- Adept professional judgment and ability to be diplomatic.
- Exercise discretion and independent judgment in performance of duties.

Desired Experience and Skills:

Education and Experience: Minimum of 3-5 years of experience in anti-hunger work, advocacy, or social services. Post high-school education is preferred but not required.

Computer Skills: Strong proficiency with Google software, Microsoft Office Suite, and ability to learn project management software and NGP-VAN.

Work Environment: Combination of remote work environment and in-office and/or in-person work.

Pay and Benefits: \$42,000-\$47,000 per year, depending on experience. Employer-paid medical and dental insurance, short- and long-term disability, life insurance, 3% match to organization-sponsored IRA, vacation (three weeks), health leave (two weeks), and 16 paid holidays. This is a grant-funded position through May 31, 2024, with the possibility of extended funding.

We strongly encourage people from historically underrepresented communities to apply. Kansas Appleseed believes diversity and inclusion strengthen our communities and workplaces. Kansas Appleseed does not discriminate based on race, gender identity, religion, age, ethnicity, disability, military status, sexual orientation, pregnancy, marital status, or citizenship status.

To Apply: Interested applicants should submit their resume and cover letter to applications@kansasappleseed.org, with the subject line "Advocate." Incomplete applications will not be considered. Review of applications will begin on October 8.